

**NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT**

**INFORMATION ONLY: PERSONNEL REPORT OF THE SUPERINTENDENT Sept 11, 2023**

**RESIGNATION– Teachers:**

<b><u>Name</u></b>	<b><u>Assignment:</u></b>	<b><u>Effective Date</u></b>
Lynn Accatino	Grade 5 Troup School <b>General Funds</b> <b>19042015-50115</b>	09/01/2023
Margaret Hayden	Math Grade 5/8 Gateway <b>General Funds</b> <b>19041107-50115</b>	09/06/2023
Dana Helak	Grade 2 L.W. Beecher Magnet School <b>Inter-District Funds</b> <b>27041003-50115</b>	08/23/2023
Maria Jimenez	Spanish Wilbur Cross High School <b>General Funds</b> <b>19041761-50115</b>	09/06/2023
Hannah Konicki	Grade 2 Worthington Hooker School <b>ESSER II Funds</b> <b>25526363-50115</b>	08/02/2023
Magday Mohamed	Art Troup School <b>General Funds</b> <b>19042115-50115</b>	09/01/2023
Amber Moye	Grade 3 Barnard Magnet School <b>General Funds</b> <b>19041002-50115</b>	09/06/2023
Kevin Northcutt	Grade 6 Edgewood Magnet School <b>General Funds</b> <b>19041012-50115</b>	09/29/2023

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Samantha Reynolds	Grade 2 Troup School <b>General Funds</b> <b>19041015-50115</b>	08/30/2023
Hanna Smith	Special Education Celentano Magnet School <b>General Funds</b> <b>19049048-50115</b>	09/20/2023
Elizabeth Trejo	Grade 3 FAME <b>General Funds</b> <b>19041041-50115</b>	10/05/2023

**RESIGNATION– Paraprofessional Staff:**

<b><u>Name</u></b>	<b><u>Assignment:</u></b>	<b><u>Effective Date</u></b>
Karla Ramirez-Carreto	Special Education Assistant Teacher Clinton Ave School <b>General Funds</b> <b>19049706-50128</b>	08/31/2023
Ida Nelson	Special Education Assistant Teacher Celentano Magnet School <b>General Funds</b> <b>19049048-50128</b>	08/30/2023
Raheem Nelson	Special Education Assistant Teacher James Hillhouse High School <b>General Funds</b> <b>19049062-50128</b>	09/01/2023
Norman Smith	Grade 1 Assistant Teacher King/Robinson Magnet School <b>Inter-District Funds</b> <b>27041030-50128</b>	08/31/2023

**NEW HAVEN PUBLIC SCHOOLS  
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**TRANSFERS– Teachers:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Richard Coburn	Technology Education James Hillhouse High School <b>General Funds</b> <b>19042662-50115</b>	Social Studies King/Robinson Magnet School Replacing: Andrew Mclean <b>Inter-District Funds</b> <b>27041530-50115</b>	09/01/2023
Monica Reyes	Grade 4 Bilingual Itinerant <b>General Funds</b> <b>19041298-50115</b>	Grade 3/4 Bilingual John S. Martinez Replacing: Jennifer Gonzalez <b>General Funds</b> <b>19049008-50115</b>	08/30/2023
Paul Vercillo	History/Social Studies Riverside Academy <b>General Funds</b> <b>19041529-50115</b>	History/Social Studies Roberto Clemente Leadership Academy Replacing: Nelson Espada <b>General Funds</b> <b>19041542-50115</b>	09/01/2023

**TRANSFER– Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Anna Mauhs	Administrative Assistant Wilbur Cross High School <b>General Funds</b> <b>19041061-50124</b>	Administrative Assistant New Haven Academy Replacing: Tracie Ormond <b>General Funds</b> <b>19041070-50124</b>	09/11/2023

**TRANSFERS– Paraprofessional Staff:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Michael Downing	Special Education Assistant Teacher Brennan Rogers Magnet School <b>General Funds</b> <b>19049021-50128</b>	Kindergarten Assistant Teacher Brennan Rogers Magnet School Replacing: Paulette Bosley <b>General Funds</b> <b>19041021-50128</b>	08/31/2023

**FAMILY & MEDICAL LEAVE ACT: LEAVE OF ABSENCE REPORT**

The following are listed for information only, having met the requirements for absence under the Family & Medical Leave Act. The dates listed are estimates only. They will remain on payroll so long as they have accrued sick days.

**NEW HAVEN PUBLIC SCHOOLS  
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**FMLA LEAVE OF ABSENCE – Administrator:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Monique Brunson	Principal Dr. Reginald Mayo Early Learning Center <b>General Funds</b> <b>19044081-50113</b>	06/12/2023-08/04/2023

**INTERMITTEN FMLA LEAVE OF ABSENCE – Administrator:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Monique Brunson	Principal Dr. Reginald Mayo Early Learning Center <b>General Funds</b> <b>19044081-50113</b>	08/07/2023-01/05/2024

**FMLA LEAVE OF ABSENCE – Teacher:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Alyssa Garcia	Grade 5/8 Math Lincoln Bassett School <b>General Funds</b> <b>19041120-50115</b>	08/28/2023-11/22/2023
Tracy Harris	Kindergarten Ross/Woodward Magnet School <b>Inter-District Funds</b> <b>27041010-50115</b>	08/30/2023-11/27/2023
Rebecca Lessard	Physical Education Itinerant <b>General Funds</b> <b>19040663-50115</b>	08/28/2023-11/22/2023
Danny Roque	History/Social Studies High School in the Community <b>Inter-District Funds</b> <b>27041566-50115</b>	12/28/2023-01/12/2024

**INTERMITTEN FMLA LEAVE OF ABSENCE – Teacher:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Susan Budde	Math	08/28/2023-06/30/2024

**NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT**

Wilbur Cross High School  
General Funds  
19041161-50115

**FMLA LEAVE OF ABSENCE EXTENSION – Teachers:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Raquel Lopez	Library Media Specialist Celentano Magnet School General Funds 19042648-50115	08/28/2023-09/22/2023
Ashley Mullen	Technology Celentano Magnet School General Funds 19042648-50115	08/28/2023-09/29/2023
Amal Seif	Head Start John S. Martinez <b>Head Start PA 22 Basic</b> <b>25325279-08-50128</b>	06/05/2023-06/15/2023

**FMLA LEAVE OF ABSENCE – Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Christina Laudano	General Worker Celentano Magnet School <b>Food Services</b> <b>25215200-50126</b>	11/07/2022-02/10/2023

**MEDICAL LEAVE OF ABSENCE – Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Thomas Levenduski	Building Manager Itinerant <b>General Funds</b> <b>19047412-50121</b>	06/12/2023-08/18/2023

**NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT**

**PERSONAL LEAVE OF ABSENCE – Teacher:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Elpiniki Velezis	Grade 5/8 Art L.W. Beecher Magnet School <b>Inter-District Funds</b> <b>27042103-50115</b>	08/28/2023-11/22/2023

**RETURN OF LEAVE OF ABSENCE – Administrator:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Monica Joyner	Supervisor of Mathematics Gateway <b>General Funds</b> <b>19041100-50112</b>	07/07/2023
Marisol Rodriguez	Principal FAME <b>General Funds</b> <b>19044041-50113</b>	03/06/2023

**RETURN OF LEAVE OF ABSENCE – Teacher:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Amal Seif	Head Start John S. Martinez <b>Head Start PA 22 Basic</b> <b>25325279-08-50128</b>	08/28/2023

**RETURN OF LEAVE OF ABSENCE – Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Nikki Constance	Chief Payroll Auditor Gateway <b>General Funds</b> <b>19043000-50118</b>	08/14/2023

**NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT**

**CORRECTION/CHANGE ITEMS: The following items are previous Board Actions approved.  
The action items below represent all the necessary changes and/or corrections.**

**CHANGE IN RESIGNATION DATE– Executive Management:**

<u>Name</u>	<u>From</u>	<u>To</u>
LaShell Rountree	09/06/2023	09/15/2023

**OFFER RESCINDED – Teacher:**

<u>Name</u>	<u>From</u>	<u>To</u>
Franklyn Bruch	Grade 7	Rescinded
Taylor Johnson	Special Education	Rescinded
Xiomara Garcia Perez	Foreign Language	Rescinded

**OFFER RESCINDED – Paraprofessional Staff:**

<u>Name</u>	<u>From</u>	<u>To</u>
Shannon Chambers-Thornton	Grade 1 Assistant Teacher	Rescinded

**CORRECTION/CHANGE IN POSITION TITLE– Teacher:**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Dates</u>
Lynn Gehr	Grade 1	Kindergarten	08/28/2023

**CORRECTION/CHANGE IN POSITION TITLE AND FUNDING– Teacher:**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Dates</u>
David Lopez Ibarra	Technology 19041761-50115	Bilingual Technology Education 25536399-61-50115	08/28/2023
Richard Pizzonia	Technology 19042662-50115	Business 19042362-50115	08/28/2023

**Dr. Madeline Negrón  
Superintendent of Schools**



## NEW HAVEN PUBLIC SCHOOLS

### Board of Education Committee Meeting

#### SUMMARY OF MOTIONS

New Haven Board of Education Regular Meeting

August 28, 2023

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- 137-23:*      **Motion to approve Board Meeting Minutes for August 14, 2023 by Mr. Goldson, seconded by Dr. Yarborough (Motion Passed)**  
Mr. Wilcox, yes; Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes;  
Mr. Goldson, yes.
- 138-23:*      **Motion to approve Superintendent Personnel Report by Dr. Benitez seconded by Dr. Yarborough. (Motion Passed)**  
Mr. Wilcox, yes; Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes;  
Mr. Goldson, yes.
- 139-23:*      **Motion to approve 17 Agreements, 2 Contracts and 12 Purchase Orders 3 Change Orders as recommended by the Finance & Operations Committee by Mr. Wilcox seconded by Dr. Yarborough. (Motion Passed)**  
Mr. Wilcox, yes; Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes;  
Mr. Goldson, yes.
- 140-23*      **Motion to enter into Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-210(B) 9 & 10 Regarding Records, Reports and Statements of Strategy or Negotiations with respect to Collective Bargaining (Local 217). by Mr. Wilcox seconded by Mr. Goldson.**  
Mr. Wilcox, yes; Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes;  
Mr. Goldson, yes; Mr. Musser, yes.
- 141-23*      **Motion to accept the proposed settlement agreement for Local 217 as discussed in Executive Session and further we authorize the Superintendent to execute the settlement agreement by Mr. Wilcox seconded by Mr. Goldson.**  
Mr. Wilcox, yes; Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes;  
Mr. Goldson, yes; Mr. Musser, yes.
- 142-23*      **Motion to Amend the Agenda to add Action Item which will allow for the Superintendent to hire positions at the Principal level and below between today and the next board meeting by Dr. Benitez seconded by Mr. Goldson. (Motion Passed)**  
Mr. Wilcox, yes; Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes;  
Mr. Goldson, yes; Mr. Musser, yes.



## NEW HAVEN PUBLIC SCHOOLS

### Board of Education Committee Meeting

- 143-23*      **Motion to approve Action Item to allow for the Superintendent to hire positions at the Principal level and below between today and the next board meeting by Dr. Benitez seconded by Mr. Goldson. (Motion Passed)**  
Mr. Wilcox, yes; Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes;  
Mr. Goldson, yes; Mr. Musser, yes.
- 144-23*      **Motion to adjourn by Mr. Goldson seconded by Dr. Benitez meeting adjourned at 7:56pm.**  
Mr. Wilcox, yes; Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes;  
Mr. Goldson, yes; Mr. Musser, yes.



NEW HAVEN PUBLIC SCHOOLS  
New Haven, Connecticut

**NEW HAVEN BOARD OF EDUCATION MEETING**

Monday September 11, 2023

**ACTION ITEMS**

**A. INFORMATION ONLY:**

1. Agreement with The Eli Whitney Museum, to provide hands-on science and engineering workshops for 375 K-8 students at Worthington Hooker School and two professional development sessions for staff, from September 12, 2023 to June 15, 2024, in an amount not to exceed \$10,276.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56697-0038
2. Agreement with Common Ground School, to provide professional learning workshops for teachers at Bishop Woods School and technical support for academic learning in the outdoor learning center at the school, from August 29, 2023 to June 13, 2024, in an amount not to exceed \$15,000.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0043
3. Agreement with Common Ground School, to create an outdoor learning space and to provide a naturalist for two days per week to provide professional development and maintenance of the outdoor space at FAME School, from September 20, 2023 to June 7, 2024, in an amount not to exceed \$17,000.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0041
4. Agreement with Connecticut State Community College, Gateway Campus, to provide a Principles of Sociology course for students at High School in the Community, from August 22, 2023 to December 14, 2024, in an amount not to exceed \$16,272.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0066
5. Agreement with National SAM Innovation Project, (NISIP), to provide cloud-based software tools, coaching and professional development for staff at Edgewood School, from October 23, 2023 to June 30, 2024, in an amount not to exceed \$9,490.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
6. Agreement with Great Minds PBC to provide professional development for K-3 teachers on Tuesday September 12<sup>th</sup> focused on new decodable readers which were purchased for classroom use, from September 12, 2023 to June 30, 2024, in an amount not to exceed \$7,800.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0105



NEW HAVEN PUBLIC SCHOOLS  
New Haven, Connecticut

**NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING**

Tuesday, September 5, 2023

**MINUTES**

**Present:** Mr. Matthew Wilcox, Dr. Orlando Yarborough, Ms. Yesenia Rivera  
**Staff:** Dr. Madeline Negrón, Dr. Paul Whyte, Ms. Linda Hannans, Ms. Keisha Redd-Hannans, Ms. Viviana Conner, Ms. Gemma Joseph-Lumpkin, Ms. Typhanie Jackson, Mr. Thomas Lamb, Ms. Patricia DeMaio, Mr. Pedro Mendia, Dr. Jennifer Sinal-Swangler, Ms. Jennifer Tousignant, Mr. Jamar Alleyne, Attorney Elias Alexiades  
**Guests:** Ms. Leslie Blatteau, President, New Haven Federation of Teachers, and Mr. Tyler Hester, Representative, Educators Thriving, LLC.

**Call to Order:** Mr. Wilcox called the meeting to order at 4:34 p.m.

**Summary of Motions:**

1. **Motion to Recommend Approval of Action Items:** A motion by Mr. Wilcox, seconded by Dr. Yarborough to Recommend Approval to the full Board of Education, 2 Abstracts, 12 Agreements, 2 Purchase Orders and 2 Contracts, passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
2. **Motion to Move Policy 1330 to Governance Committee:** A motion by Mr. Wilcox, seconded by Dr. Yarborough to move Policy 1330 - Facilities Use Policy, to the Governance Committee for review, passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
3. **Motion to Adjourn:** A motion by Dr. Yarborough, seconded by Ms. Rivera, to adjourn the meeting at 5:47 p.m., passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.

**I. INFORMATION ONLY & ACTION ITEMS:**

**A. INFORMATION ONLY:**

1. Agreement with The Eli Whitney Museum, to provide hands-on science and engineering workshops for 375 K-8 students at Worthington Hooker School and two professional development sessions for staff, from September 12, 2023 to June 15, 2024, in an amount not to exceed \$10,276.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56697-0038
2. Agreement with Common Ground School, to provide professional learning workshops for teachers at Bishop Woods School and technical support for academic learning in the outdoor learning center at the school, from August 29, 2023 to June 13, 2024, in an amount not to exceed \$15,000.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0043

3. Agreement with Common Ground School, to create an outdoor learning space and to provide a naturalist for two days per week to provide professional development and maintenance of the outdoor space at FAME School, from September 20, 2023 to June 7, 2024, in an amount not to exceed \$17,000.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0041
4. Agreement with Connecticut State Community College, Gateway Campus, to provide a Principles of Sociology course for students at High School in the Community, from August 22, 2023 to December 14, 2024, in an amount not to exceed \$16,272.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0066
5. Agreement with National SAM Innovation Project, (NISIP), to provide cloud-based software tools, coaching and professional development for staff at Edgewood School, from October 23, 2023 to June 30, 2024, in an amount not to exceed \$9,490.00 was presented by Dr. Whyte on behalf of Dr. Perrone. **Discussion:** In response to Mr. Wilcox's question about other schools utilizing the program, Dr. Whyte reported that the SAM project was originally established by principals of Bishop Woods and Edgewood schools. Edgewood continues to utilize the program based on its successful implementation.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
6. Agreement with Great Minds PBC to provide professional development for K-3 teachers on Tuesday September 12<sup>th</sup> focused on new decodable readers which were purchased for classroom use, from September 12, 2023 to June 30, 2024, in an amount not to exceed \$7,800.00.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0105

**B. ABSTRACTS:**

1. Commissioners Network Grant for Augusta L. Troup School, in the amount of \$50,000.00 for September 5, 2023 to June 30, 2024 was presented by Ms. Conner on behalf of Mr. Forman. She explained that Troup School has been designated as a "Turn-around School," and the State has awarded the grant for planning purposes.  
Funding Source: Connecticut State Department of Education
2. ESSA SIG 2024 Grant for Roberto Clemente School, in the amount of \$236,000.00 for July 1, 2023 to June 30, 2024 was presented by Ms. Conner and Ms. Redd-Hannans on behalf of Ms. Duff. Ms. Connor reported that Clemente is a "Turn-around School," and the grant focuses on providing professional development for staff on the I-Ready platform, attendance and training.  
Funding Source: Connecticut State Department of Education

**C. AGREEMENTS:**

1. Agreement with TaJu Educational Solutions, LLC., to provide dual language program support, consultancy and technical support for Truman School, from September 13, 2023 to June 30, 2024, in an amount not to exceed \$30,000.00 was presented by Mr. Mendia. In response to questions, Mr. Mendia reported that the contractor is uniquely positioned to provide the type of service provided, service not provided by ACES or other contractors.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0410

2. Agreement with State Education Resource Center, (SERC), to provide professional learning, technical assistance and coaching on supporting equitable learning and engagement of Multilingual Learners, from September 12, 2023 to June 30, 2024, in an amount not to exceed \$30,800.00 was provided by Mr. Mendia. Mr. Wilcox confirmed that SERC is a State of CT designated contractor, similar to ACES and CREC.  
Funding Source: Title III Carryover Program Acct. #2518-5713-56694-0412
3. Agreement with Connecticut RISE Network, Inc., to provide Grade 9 Leadership Summits, virtual learning opportunities, coaching, resources and schools visits to promote Grade 9 on-track achievement at Wilbur Cross and James Hillhouse high schools, from September 12, 2023 to June 30, 2024, in an amount not to exceed \$33,000.00 was presented by Dr. Whyte. In response to questions, he reported that the District is seeking Sole Source designation from the City of New Haven, as there are no other similar programs through other contractors.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-50136-0103
4. Amendment #1 to Agreement #96364019 with Arte, Inc., to expand the Scope of Service to provide Hispanic heritage celebration programming for 150 students and their families in collaboration with Farnam Camp on September 16, 2023; and to increase funding of \$53,000.00 by \$20,000.00 to \$73,300.00 was presented by Ms. Joseph-Lumpkin. In response to questions, she explained that the total participants include both students and families and that the action item amends the current contract, adding the one-day event.  
Funding Sources:  
ESSER II Carry Over Program Acct. #2552-6364-56697-SS34 (\$53,300.00)  
21<sup>st</sup> Century Carry Over Program Acct. #2579-6454-56694-0444 (\$20,000.00)
5. Agreement with Elizabeth Celotto Child Care Center at Wilbur Cross High School, to provide comprehensive services to 32 secondary school parents and their children, from August 31, 2023 to June 21, 2024, in an amount not to exceed \$55,000.00 was presented by Ms. Jackson. In response to questions, she explained that the District has not sought out quotes for this service because the program is just getting back to normal operations after the COVID disruption. The District will evaluate other possible providers for the future. In addition, Ms. Jackson will follow-up with information on the number of students utilizing the program. Discussion: Mr. Wilcox noted that the Agreement memo was no complete 2, and not answered for questions 7 and 8. He asked that for a corrected memo and reposting of the action item prior to the Board of Education meeting. In addition, Ms. Jackson will provide number of students in the program.  
Funding Source: Priority Schools Program (*Pending Receipt of Funds*)  
Acct. #2579-5319-56694-0061
6. Agreement with Clifford Beers Guidance Clinic, to provide 4 Care Coordinators and 1 Manager, Care Coordinator to provide a broad spectrum of mental health support services and models of care to students, families and staff throughout the District, from August 28, 2023 to June 30, 2024, in an amount not to exceed \$324,293.00 was presented by Ms. Jackson.  
Funding Source: Alliance Program (*Pending Receipt of Funds*) Acct. #2547-6107-56694-0490
7. Agreement with Yale New Haven Health Center for EMS, to provide an EMT training program up to 40 high school students, from September 12, 2023 to January 31, 2024, in an amount not to exceed \$73,840.00 was presented by Ms. Redd-Hannans.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-55100-0410

8. Agreement with District Arts and Education, (DAE), to provide a computer science afterschool program for 25 high school students, from September 12, 2023 to June 30, 2024, in an amount not to exceed \$78,750.00 was provided by Ms. Redd-Hannans. She indicated that the program evaluation document did not make the posting. She will forward the report to Ms. DeMaio, who will disseminate it to committee members and post online.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0410
9. Agreement with Educators Thriving, LLC, to provide professional development opportunities for educators to learn strategies that increase well-being and reduce burnout, from September 12, 2023 to June 30, 2024, in an amount not to exceed \$58,500.00 was presented by Ms. Redd-Hannans, who reported that the wellness program is provided in partnership with the New Haven Federation of Teachers Union. She introduced Ms. Blatteau, president of the union, who discussed the need to address retention issues for teachers. Mr. Hester, a representative of the contractor, answered questions on participants in the program. A discussion ensued about male versus female participation in the program.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0105
10. Agreement with Southern Connecticut State University, to provide two college level courses for juniors at Hillhouse High School who are enrolled in the Health Career Academy Pathway program, September 12, 2023 to December 31, 2023, in an amount not to exceed \$19,928.00 was presented by Ms. Redd-Hannans. Mr. Wilcox asked that staff schedule a time to review a report on the success of the program. Ms. Redd-Hannans indicated that she will provide a presentation to the Board of Education.  
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0062
11. Agreement with 3Prime, LLC to provide maintenance, improvements, and extension of the database system SRBI.nhboe.net, from September 12, 2023 to June 30, 2024, in an amount not to exceed \$22,800.00 was presented by Ms. Tousignant who answered questions about the platform. In response to questions about soliciting quotes from other companies, Ms. Tousignant explained that the platform was custom built for the district 10 years ago. She met with the company to discuss needed changes and the company was responsive. Staff will assess the program during the year to determine effectiveness and will seek other contractors based on progress this year.  
Funding Source: Alliance Grant Program (*Pending Receipt of Funds*)  
Acct #: 2547-6107-56694-0413
12. Agreement with JROTC SFC Lisa Rodriguez as an Instructor of the JROTC Program at Hillhouse High School from July 1, 2023 to June 30, 2024, in an amount not to exceed \$92,699.81 (BOE Portion: \$50,477.57) was presented by Ms. Redd-Hannans on behalf of Mr. Bonet. Mr. Wilcox noted that we usually have two instructor contracts. Ms. Redd-Hannans explained that that one of the two instructors retired and that they are in the process of finding a replacement. In response to questions about the start date, July 1, 2023, Ms. Redd-Hannans explained that she will confirm that the program did not start on July 1, 2023, but that the date through June 30, 2024, was used as a standard timeframe. She will confirm the date and the document will be changed accordingly.  
Funding Source: 2023-2024 Operating Budget Acct. #190-43362-50135  
Presenter: Mr. Daniel Bonet Document Link: JROTC\_LRod

#### D. PURCHASE ORDERS:

1. Purchase Order with Houghton Mifflin Harcourt Publishing Co. to provide district with student subscriptions for the Read 180 reading intervention program literary licenses from Sept 12, 2023 to June 30, 2024 in an

amount not to exceed \$36,166.50 by Dr. Sinal-Swinger who explained that the renewal licenses support the text books purchased for the literacy curriculum.

Funding Source: ARP ESSER III Carryover Acct. # 2553-6399-56694-0105

2. Purchase Order with Houghton Mifflin Harcourt Publishing Co. to provide district with student subscriptions for the Read 180 reading intervention program digital subscriptions from Sept 12, 2023 to June 30, 2024 in an amount not to exceed \$179,157.55, by Dr. Sinal-Swinger, who explained that the purchase is also a renewal subscription. In response to questions, she reported that a report on the impact of the program will be provided.

Funding Source: Title I Carryover Program Acct. # 2531-5265-56694-0413

## E. CONTRACTS:

1. Award of Contract 21884 to Consolidated Electric for On Call Theater Maintenance Repair from September 5, 2023 to June 30, 2024, in an amount not to exceed \$40,000.00 was presented by Mr. Alleyne.  
Funding Source: 2023-2024 Capital Projects Acct. #3C24-2461-58101
2. Renewal Option 2 of 4 for Contract 21762-3-5 to Filter Sales and Service for On Call Filter sales from July 1, 2023 to June 30, 2024, in an amount not to exceed \$125,000.00 was presented by Mr. Alleyne.  
Funding Source: ARP ESSER III Carryover Acct. # 2553-6399-56697-0470

## II. DISCUSSION:

- **Reschedule September 18, 2023 meeting, Proposed Special Meeting for September 19, 2023:** Mr. Wilcox discussed need to reschedule the September 18, 2023 meeting. He asked committee members if there were issues if the meeting was moved to Tuesday, September 19, 2023. Dr. Yarborough indicated that he could meet until 5:20 p.m., and Mr. Wilcox indicated that a need for a hard stop at 6:00 p.m. Based on submission of action items, he asked Ms. DeMaio to limit discussion items. Mr. Wilcox indicated that the rescheduled meeting will be a Special Meeting, so there will be no changes to the agenda once posted. **No motion was made and not vote taken.**
- **Tentative Discussion Item Calendar:** Mr. Wilcox asked that staff add to the calendar an update on the security situation at John C. Daniels School. In addition, he asked that the discussion item calendar be posted on the website under the Finance & Operations Committee. **No motion was made and no vote taken.**
- **Gap Analysis Update:** Ms. Redd-Hannans reported that the analysis required adding 10 new positions: 5 Multilingual Teachers and 5 Special Education positions. She will provide a report on the number hired to date. Mr. Wilcox asked that staff prepare an updated report by January, in time for budget consideration. Dr. Yarborough suggested that the District consider ways to acknowledge the successes of reaching goals. He noted that the District requested additional funding and is making progress on meeting the goals, an accomplishment that should be noted and celebrated. **No motion was made and no vote taken.**  
**Note:** After the meeting Ms. Redd-Hannans sent an email to committee members indicating that the

district has hired 5 out of the 5 Multilingual Teachers and 2 of the 5 Special Education Teachers.

- **Policy 1330 - use of Facilities Policy:** Mr. Wilcox asked for questions or comments on the policy. **Motion and Vote:** A motion by Mr. Wilcox, seconded by Dr. Yarborough to move Policy 1330 - Facilities Use Policy, to the Governance Committee for review, passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
- **Series 3000 Policies:** Information and Security Policies: **3520.13 Student Data Protection and Privacy Cloud based issues; 3520.1 Information Security Breach and Notification; 3435 Fraud Prevention and Investigation; 3520.1 Electronic Information Security:** Mr. Lamb introduced Ms. Herrera to discuss the policies as presented. Ms. Herrera indicated that there are some updates to the policies that she will forward for consideration. In addition, she noted that the recent breach was not related to the student data privacy policies but to a separate policy related to equipment usage. She asked that the committee also consider revision of that policy. She reported that the district policy would follow the City, but that policy has not been updated in 22 years. She will confer with Mr. Wilcox on next steps. Mr. Wilcox deferred the discussion to future meetings. **No motion was made and no vote was taken.**

**Adjournment:** A motion by Dr. Yarborough, seconded by Ms. Rivera, to adjourn the meeting at 5:47 p.m., passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.

Respectfully submitted,

Patricia A. DeMaio



Connecticut State Department of Education  
 School Health, Nutrition and Family Services  
 Child Nutrition Programs  
 450 Columbus Boulevard, Suite 504  
 Hartford, CT 06103-1841

<i>For state use only</i>	
Effective date:	_____
<b>Agreement numbers:</b>	
School programs	_____
Child care centers	_____
Adult day care centers	_____
Day care homes	_____
Summer food service	_____

## Authorized Signatures Change Form

Read the [Instructions for Completing the Authorized Signatures Change Form](#) before completing this form. Scan and e-mail the completed form to [CNPermanentAgreement@ct.gov](mailto:CNPermanentAgreement@ct.gov). Include “Authorized Signatures Change Form” in the subject line of the e-mail.

This is to certify that on \_\_\_\_\_, as shown in the minutes of \_\_\_\_\_ the following action was taken to revise the authorized signers of the **ED-099 Agreement for Child Nutrition Programs**.

1. **Signature 1:** The person designated below is authorized to sign this agreement and to sign claims for reimbursement.

<i>Signature</i>	<i>Printed name</i>
<i>Title (superintendent of schools, mayor, selectman, president, chairperson of the board, pastor, or commissioner)</i>	<i>Date</i>
<i>E-mail</i>	<i>Phone number</i>

2. **Signature 2:** In the absence or incapacity of the first designated individual, the second person designated below is authorized to sign claims for reimbursement.

<i>Signature</i>	<i>Printed name</i>
<i>Title (assistant superintendent, business official, principal, headmaster, city or town manager, executive director, or deputy commissioner)</i>	<i>Date</i>
<i>E-mail</i>	<i>Phone number</i>

3. **Signature 3:** The signature below certifies the above action.

<i>Signature</i>	<i>Title (secretary of corporation, town clerk, secretary of the board)</i>
------------------	---

This form is available at [https://portal.ct.gov/-/media/SDE/Nutrition/NSLP/Forms/Authorized\\_Signatures\\_Change\\_Form.pdf](https://portal.ct.gov/-/media/SDE/Nutrition/NSLP/Forms/Authorized_Signatures_Change_Form.pdf). *This institution is an equal opportunity provider.*



NEW HAVEN PUBLIC SCHOOLS



## ***Board of Education Presentation Career Connected Pathways***

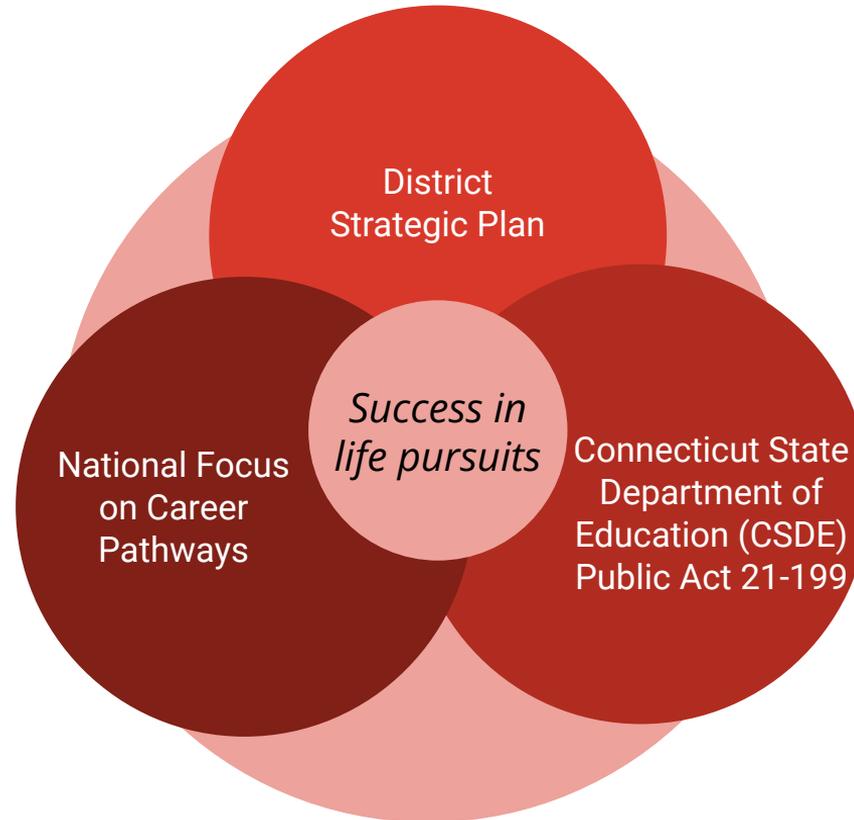
***Dr. Madeline Negrón, Superintendent***

***Keisha Redd-Hannans, Assistant Superintendent of Curriculum, Instruction, and Assessment***

***Dina Natalino, Supervisor of College and Career Pathways***

***September 11, 2023***

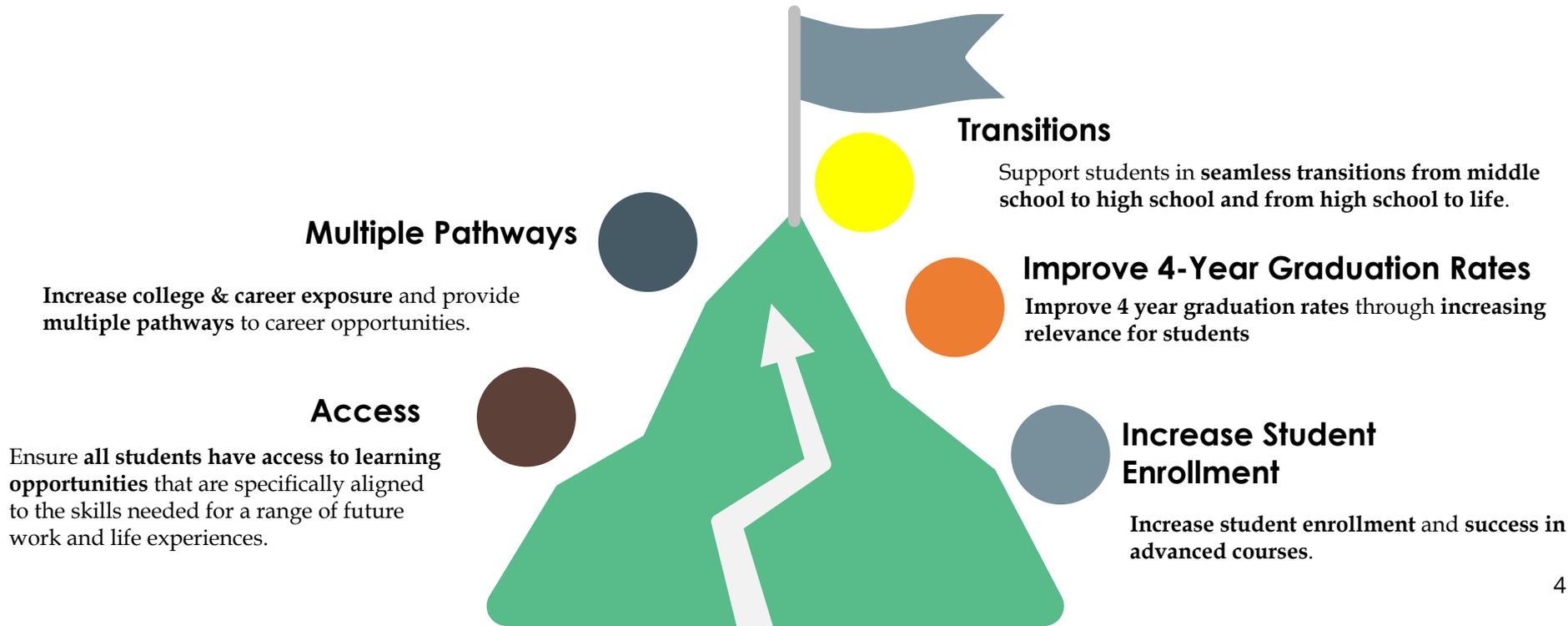
# Framing Our Work



# College & Career Pathways Team

- Dina Natalino, Supervisor of College & Career Pathways
- Independent Study & Seminar Program (ISSP) Teachers/Dual Credit Specialists - All focus on dual enrollment for their designated schools, *plus* following leadership roles across district:
  - Dominique Argo - Career Pathway Development Lead
  - Dianna Carter - Advanced Placement (AP) Lead
  - Victoria De Paolo - Concurrent Enrollment Lead
  - Julie Reinshagen - Dual Enrollment/ML Lead
- School Counselors
- College & Career Center Advisors

# Career Pathway Goals



# Dual Credit

## Why Dual Credit?

- Prepare for rigor of college course
- Increases confidence & college going identity
- Improves college persistence (12 by 12)
- Saves time & money



## Types of Dual Credit for NHPS Students

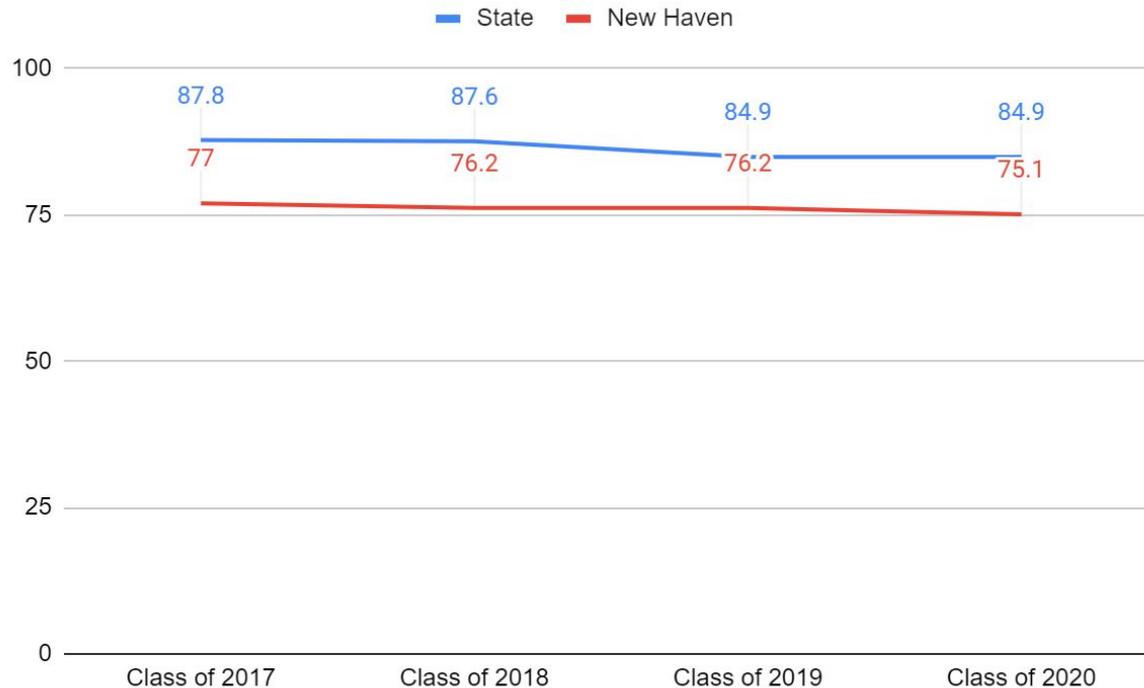
- **Advanced Placement (AP) Courses**
  - On High School Campus
  - Through the College Board - Nationally recognized assessment
  - College credit issued based on AP exam score
- **Dual Enrollment Courses**
  - On College Campus
  - Authentic experience with college professor and college students
  - Credit based on holistic course grade
- **Concurrent Enrollment Courses**
  - On High School Campus
  - High school teachers become certified to teach course by college/university for college credit
  - Credit based on holistic course grade - must earn C or higher to earn college credit

# Why Increase Dual and Concurrent Enrollment?

- Not test dependent - credit earned based on course grade (C or higher)
- Most recent data demonstrates closing equity gap (Columbia University)
- Majority of our graduates attending college remain in state:
  - 20% - SCSU - *Dual & Concurrent*
  - 18% - UCONN - *Concurrent*
  - 14% - UNH - *Dual (New Haven Promise) & Concurrent*
  - 3% - Yale - *Dual*
  - 2% - Quinnipiac - *Dual & Concurrent*
  - 1% - UB - *Concurrent*
- Almost all students that select 2-year college as post-secondary plan attend CT State @ Gateway
  - 22% of Class of 2023 - CT State - *Dual & Concurrent Opportunities*

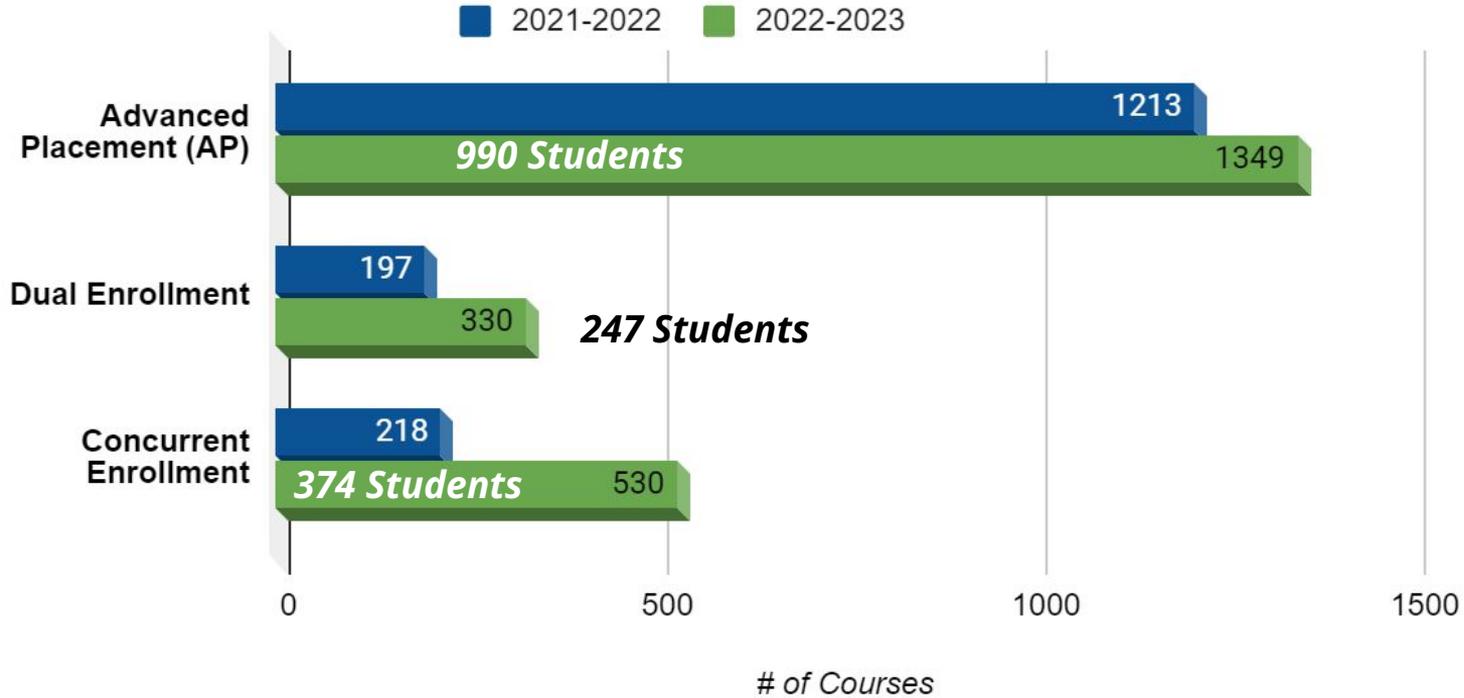
# CSDE District Performance Report

## *College Persistence: Freshman to Sophomore Year*



# NHPS Dual Credit Courses

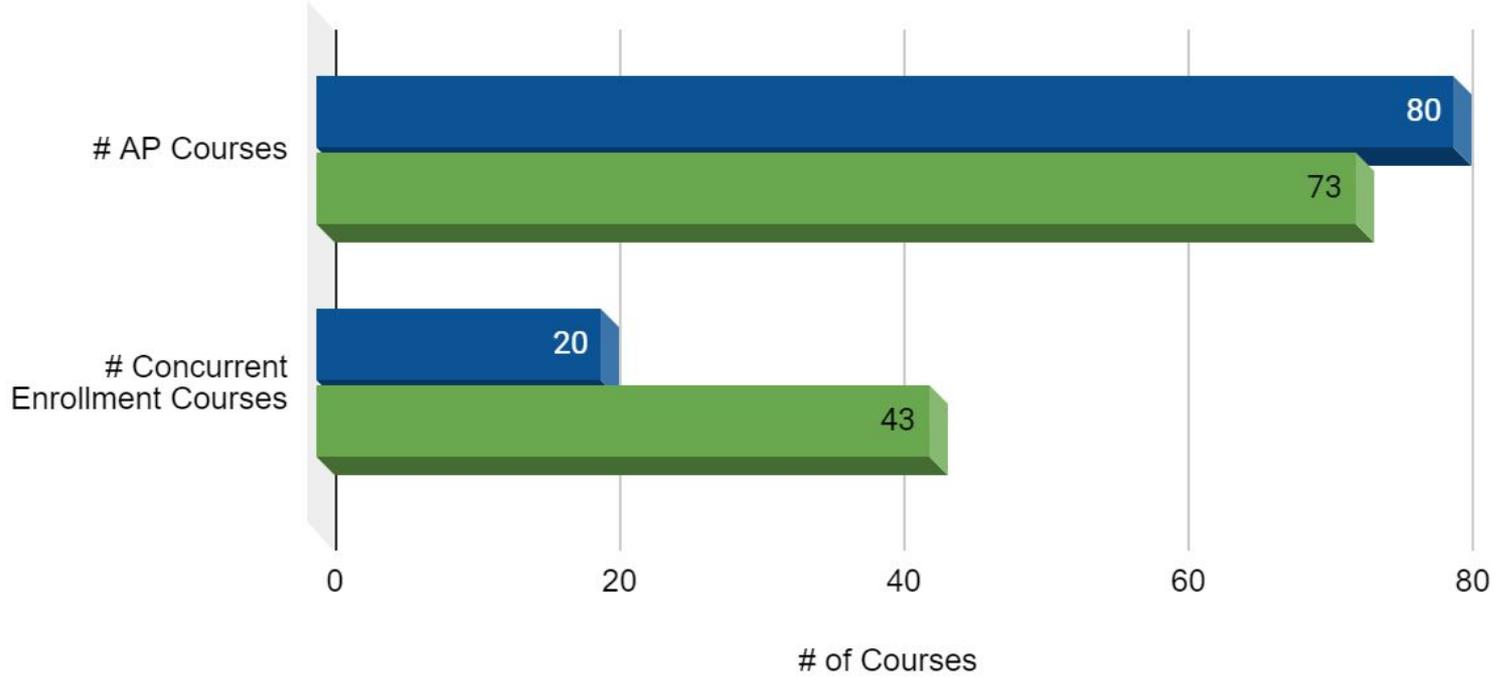
*# of Courses Taken*



# Dual Credit Course Comparison

*# of Courses Offered Across High Schools*

■ 22-23 ■ 23-24



# SCSU Concurrent Enrollment Growth

School Year	2021-2022	2022-2023	FALL 2023-2024*
# of Courses	1	7	15
# of High Schools	1	3	4
# of Students*	28	185	405

\*SY 2023-2024 - Number of seats in courses

\*\*Also adding 3 UCONN courses for fall 2023

\*\*\*Will increase for year with spring semester additions!

# Grade Breakdown of Dual Credit Courses

## SY2022-2023

	A	B	C	D	F	W
Dual Enrollment	56%	19%	10%	4%	3%	8%
Concurrent Enrollment (75% grades submitted)	57%	23%	14%	4%	2%	N/A

	5	4	3	2	1
AP Exam Scores	7%	11%	16%	23%	43%

## **Highlight**

**Based on dual & concurrent enrollment and credits earned, NHPS has saved families approximately \$1 million in college tuition costs last school year alone!**



# Industry Certifications - SY2022-2023

- ★ Medical Assisting Certification
- ★ Emergency Medical Technician
- ★ CPR
- ★ Everfi--K12 Prescription drug safety certificate
- ★ Certified Nursing Assistant
- ★ Culinary: "Servsafe" certification
- ★ Connecticut Food Handler's certification
- ★ Computer Hardware
- ★ CCN Business & Tech
- ★ Aerospace and flight/transportation
- ★ Computer Engineering
- ★ COMP TIA A+ Certification
- ★ CT Safe Boating License
- ★ Diving certifications (Up to 15 certs)
- ★ Aquaculture/ Agriculture Certifications
- ★ FFA (Future Farmers of America) Certifications
- ★ HACCP (Hazard Analysis & Critical Control Points)

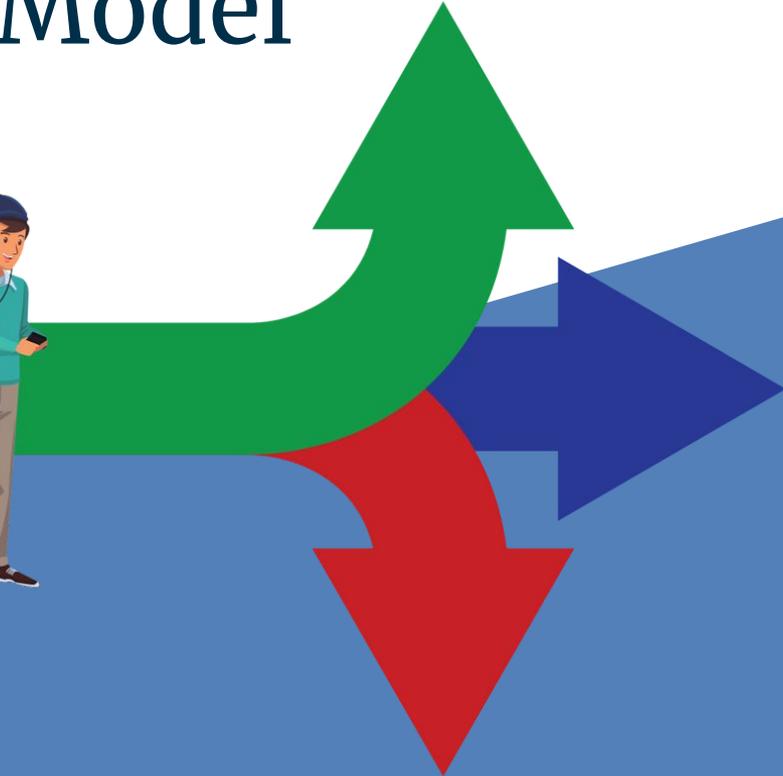


# SY2023-2024 - Additional Opportunities

- **CNA Summer Program (to continue in spring/summer)**
  - 20 students at SCSU - 16 passed CNA certification on first attempt!
  - Connection w/YNHH and City of New Haven Healthcare Collaborative to employee students upon completion of certification
- **CERCLE Early Childhood Internships (10-15 *additional* students - currently 6 interns)**
- **Yale New Haven Hospital School to Career Internships (in person and virtual programming)**
- **Yale New Haven Hospital EMT Program - Fall 2023**
  - 20 Cross students (AM)
  - 20 Career students (PM)
  - Students will earn EMT certification by end of semester 1 (upon successful exam completion)
  - Students will be placed in job shadowing and/or internship experiences in semester 2 and have the opportunity to take courses towards paramedic certification.

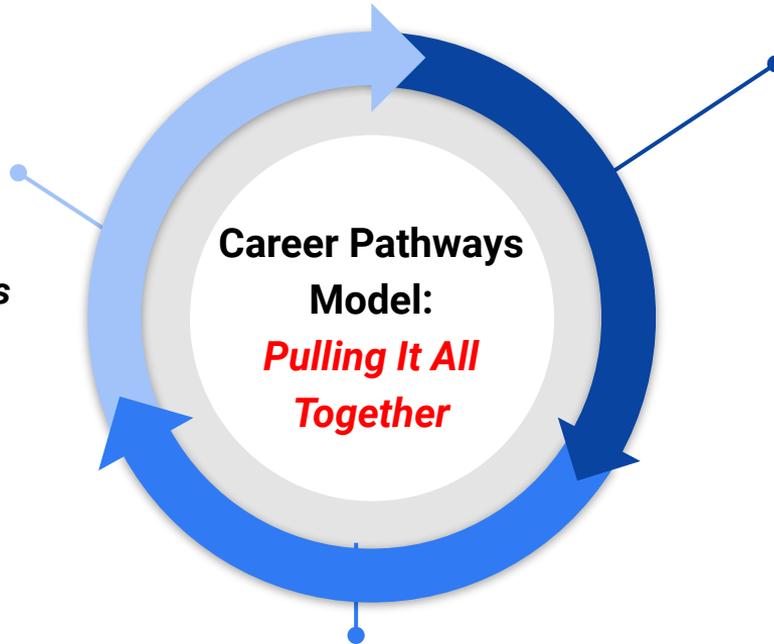


# Transitioning to Career Pathways Model



## Plan of Study

*Sequence of Dual Credit courses through multi-year programming - Leads to college credits/degree programming, industry certifications & WBL experiences*



## Collaboration/ Curriculum Development

*Advisory Councils include Higher Ed, Industry & Community Partners*

## Workforce Development

*Focus on Careers in Demand (locally & regionally) that provide sustainable wages and advancement opportunities*



# MNHP

Manufacture  
New Haven Pathway

Cross & Hillhouse  
Grades 9-12



Implemented Fall 2022

Partnership w/GWCC

Potential to earn A.S. degree  
*plus 2*  
Industry Certifications or  
Workforce Development path  
76% earned 9 college credits  
hours as freshman (94% at  
least 3 college credits)

# HCAP

Health Careers  
Academy Pathway

Hillhouse  
Grades 9-12



Implemented Fall 2021  
(2 cohorts)

Partnership w/GWCC/SCSU

Health Career Pathways Cert  
(28 college credit hours) or 47  
credit hours by graduation

All students in cohort #1 have  
earned atleast 9 college  
credits to date - 80% have  
above 3.5 GPA

# Education

Education &  
Leadership Pathway

Cross & Hillhouse  
Grades 10-12



Implemented Fall 2023

Partnership w/SCSU

“Grow Your Own”  
approach

Potential to complete  
all prerequisites for  
SCSUs education  
programs while in HS

# Bioscience

BioPath/101 College  
Planning Phase

Implementation  
SY2024-2025



Collaboration with  
City of New Haven,  
NHPS, SCSU &  
Gateway



# Partnerships Supporting Pathways

- ★ City of New Haven
- ★ Greater New Haven Chamber of Commerce
- ★ Greater New Haven Community Foundation
- ★ New Haven Promise
- ★ New Haven Scholarship Fund
- ★ ConnCAT
- ★ Connecticut Center for Advanced Technology (CCAT)
- ★ ReadyCT
- ★ CONNSTEP
- ★ CERCLE/Hope Childcare Center
- ★ Teach for America
- ★ District Arts & Education (DAE)
- ★ Yale Pathways
- ★ Yale New Haven Hospital
- ★ Yale New Haven Health - Center for EMS
- ★ Yale University
- ★ Southern Connecticut State University
- ★ University of Connecticut
- ★ University of New Haven
- ★ Quinnipiac University
- ★ University of Bridgeport
- ★ CT State Community College Gateway
- ★ Goodwin University (Goodwin Mobile Lab)

# Next Steps

- Utilize state dual credit grant and remaining federal relief funds to expand programming
- Plan for Business Pathway (collaboration with SCSU)
- Continue to build industry certification and work-based learning opportunities - create structure to support work
- Continue to increase knowledge and grow more opportunities for students entering the workforce
- Continue to educate staff, students and families on dual credit; Create & publish website
- Track college persistence rates - providing more post-secondary transition support
- Increase career exposure opportunities in middle school, aligning with pathways

# Questions/Feedback

